



BANARAS HINDU UNIVERSITY
VARANASI – 221005
(Advertisement No. Contractual 7/2019-20)
WALK-IN-INTERVIEW

The University requires Assistant Professors and Demonstrator/Instructor on contractual basis to run the following courses in the **Rajiv Gandhi South Campus (RGSC)/, Main Campus, BHU** for the academic session 2019-20. The person engaged on purely job contract basis shall be paid **Rs. 50,000/- per month (fixed) to Assistant Professors and Rs.42,500/- per month(fixed) to Demonstrator/Instructor.** The candidates having minimum qualifications and fulfilling other eligibility conditions **may appear for walk-in-interview** alongwith their **bio-data**(affixed a photograph at it) **enclosing therewith one set of photocopies of certificates and mark-sheets** in support of qualifications and experiences, etc. **at the Office of the Joint Registrar, Recruitment & Assessment Cell, Holkar House, Banaras Hindu University, Varanasi-221005, at 8.00 a.m. on 29.02.2020 as per details give below :**

Post Code	Designation & Specialization	No. of post/ Category	Name of the Courses	Departments
1	Assistant Professor (Political Science)	1-UR	B.A.LL.B.(Hons)	Faculty of Law
2	Assistant Professor (Agril Engg.)	1-UR	B.Sc.(Ag)	RGSC
3	Assistant Professor	1-UR	PG Diploma in Remote Sensing & GIS	Dept. of Geography
4	Assistant Professor (Fashion Designing & Management)	1-OBC	DDU Kaushal Kendra	RGSC
5	Assistant Professor (Modern Office Management)	1-UR	DDU Kaushal Kendra	RGSC
6	Assistant Professor (Medical Laboratory Technology)	1-UR,1-SC, 1-OBC	DDU Kaushal Kendra	RGSC
7	Assistant Professor (Retail & Logistic Management)	1-UR	DDU Kaushal Kendra	RGSC
8	Assistant Professor (Food processing & Management)	1-UR 1-OBC	DDU Kaushal Kendra	RGSC
9	Assistant Professor (Hospitality & Tourism Management)	1-UR 1-EWSs	DDU Kaushal Kendra	RGSC
10	Demonstrator/Tutor/Instructor: Medical Lab. Technology	1-UR	DDU Kaushal Kendra	RGSC

QUALIFICATIONS(E.Q.= Essential Qualifications; D.Q.= Desirable Qualifications):

For post codes 1: E.Q.: i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

a) The Ph.D. degree of the candidate has been awarded in a regular mode; **b)** The Ph.D. thesis has been evaluated by at least two external examiners; **c)** An open Ph.D. viva voce of the candidate has been conducted; **d)** The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; **e)** The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned. Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET. OR B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: **(i)** Quacquarelli Symonds (QS) **(ii)** the Times Higher Education (THE) or **(iii)** the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note:- The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

E.Q.: For post code (2): First Class Master's Degree in the appropriate branch of Engineering/Technology.

For post code 3: E.Q.: (1) M.Sc./M.A. in Geography/Geology/Geophysics/Earth Science with NET, Ph.D., Specialization in Cartography, Remote Sensing and GIS/P.G. Diploma in Cartography, Remote Sensing, GIS. **D.Q.:-** Research publication in relevant field, as per UGC norms.

E.Q.: (For post code 4): UG/PG (Design) Diploma/Degree from NIFT/NID or equivalent or M. Des from IIT /B. Arch./M.Arch/MFA or M.Sc (Clothing & Textiles)/ M.Sc (Fabric & Apparel Science) or UG/PG Diploma/Degree from NIFT/NID or equivalent in Communication Design/ Photography/Exhibition Design/Diploma in Interior Design/ Mass Communication or B.Tech/M.Tech (Mech. Engg. /Ind Engg/ Production Engg.) or B.Tech/M.Tech in Leather Tech./ Footwear & Leather Prod. from CLRI/FDDI or equivalent or B.Tech/M. Tech/M.E. in Textile Tech. or equivalent or B.Tech/M.Tech/BE/ME (IT) from a recognized institute or University of national /international repute, with required years of relevant experience in teaching/research/ industry. or UG/PG Diploma/Degree in GMT/ Apparel Production or PG (Design) with UG (Design), M. Arch, M.F.A (Commercial/Visual Arts)/M.Sc (Clothing & Textiles) / Fabric & Apparel Science, PG Communication Design/ Visual Communication/ Mass Communication/ Information Design/ Advertising & Branding/ Advertisement & Journalism/Strategic Design/Film Design/ Photography/Animation & Multimedia/ Graphics & Animation/ Interaction Design/ Space/ Exhibition/Interior Design/ Fashion Technology/Apparel Production, M. Tech (Mechanical/ Industrial / Production/ Leather Tech./Footwear & Leather Production/ Textile Technology), M.E. (Textile Technology), M.Tech / M.S. (IT), MCA/ MCM, Master in Fashion Management(MFM).

Experience: Minimum relevant experience required:

4 years UG Diploma / Degree – 5 years (+1 year if its a 3-year UG degree/diploma)

2 years PG Diploma / Degree – 2 years (+1 year if duration < 2 year)

D.Q.: Candidates with a Ph.D. degree in the relevant area will be given preference.

E.Q.: (For post code 5): First Class Masters Degree in a relevant/allied management related discipline or first class in two year full time PGDM in relevant discipline declared equivalent by AIU/accredited by the AICTE/UGC; OR, First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant/ Company Secretary of the concerned statutory bodies; OR, i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree in Commerce or Mater Degree in Human Resource Management an equivalent degree from an accredited foreign university.

E.Q.: (For post code 6): Good academic record as defined by the concerned university with at least 55%marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree in M.Sc./Ph.D. in Medical Microbiology/ Medical Biotechnology/ MLT from an Indian University, or an equivalent degree from an accredited foreign university. OR, (b) M.D. in Pathology; OR, (c) MBBS with 5 years teaching experience and PG Diploma in Pathology; OR, (d) M.D.(Ayurveda) Roga Vihyan and Vikriti Vigyan; OR (e) First Class Masters Degree In Pharmaceutical Sciences having Specialization in Pharmacology. GPAT Qualified. OR, (f) BMLT with 5 years teaching experience in Medical Laboratory Technology.

Master's and Ph. D. Degree with three or more years of teaching /research /professional experience excluding the experience gained while pursuing PhD or any other lower degrees. The candidates should have master's degree in Medical Microbiology / Medical Lab Technology / Biomedical Technology / Biomedical Instrumentation / Medical Electronics / Medical Bio-Chemistry / Medical Physiology / Clinical Pathology/ Medical Pathology /Histopathology / BAMS or BDS or MBBS with 5 years teaching experience and PG Diploma in Pathology / M.D. (Ayurveda) Roga Vihyan and Vikriti Vigyan/ MD Pathology / MD Microbiology.

The candidates should have demonstrated strong research capabilities in terms of publications in reputed journals of high impact factor and patents.

D.Q.: Skilled in Histology, Immuno histochemistry, Confocal Microscopy, light Microscopy and Analytical knowledge of image analysis software.

E.Q.: (For post code 7): First Class Masters Degree in a relevant/allied management related discipline or first class in two year full time PGDM in relevant discipline declared equivalent by AIU/accredited by the AICTE/UGC; OR, First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant/ Company Secretary of the concerned statutory bodies; OR, i. Good academic record as defined by the concerned university with at least 55%marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree in Commerce or an equivalent degree from an accredited foreign university.

D.Q.:Preference will be given to those candidates who have Master's Degree in Commerce/Management with 2 years teaching experience in Retail Management.

E.Q.: (For post code 8): Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in –Food Technology/ Food Science & Technology/Food Engineering/Food & Agricultural/Food & Dairy Engineering/ /Home Science/General Home Science/Family and Community Science. **D.Q.:** Doctoral degree in the relevant subject. Preference will be given to those candidates who have Master's Degree in Home Science/M.Tech. in Food Processing & Preservations and having teaching or Industrial experience in Food and Agro based Industry.

E.Q.: (For post code 9): First Class Masters Degree in a relevant/allied management related discipline or first class in two year full time PGDM in relevant discipline declared equivalent by AIU/accredited by the AICTE/UGC OR, i. Good academic record as defined by the concerned university with at least 55%marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree in Hospitality & Tourism with specialization in Hospitality & Tourism Management from an Indian University, or Master's Degree (Master's degree in Tourism Management / MTM/MTA/MBA in

Tourism Management or an equivalent degree from an accredited foreign university. **D.Q.:** Preference will be given to those candidates who have Bachelor or Master Degree in Management or Commerce Specialization with Finance.

E.Q. (For post code 10): Master's Degree in Medical Lab Technology / Biomedical Technology / Medical Physiology/ Medical Biochemistry/Medical Pharmacology/ Medical Microbiology/ Medical Pathology/ Human Genetics / Molecular and Human genetics. Master's Degree in Any branch of life science with Diploma and PG Diploma in medical lab technology or clinical pathology or radiology with hands on expertise in routine lab techniques, special lab techniques, hematology, blood banking, serology, clinical pathology, clinical biochemistry, histology, cytology, parasitology, medical genetics, blood cell analysis.

General Instructions to the Candidates

1. The engagements posts are on purely job contract basis for specific work for the current academic session 2019-20, which may be extended, if required.
3. Eligibility of a candidate and satisfaction of any other criteria shall be considered as on date of walk-in-interview.
4. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
5. The University reserves the right to withdraw any advertised post(s) at any time without giving any reason or may increase or decrease the number of posts.
6. Relaxation of 5% marks (from 55% to 50%) will be provided at the Master's level in case of SC/ST//OBC/differently-abled candidates for the post of Assistant Professor as per UGC Regulations 2010 and its subsequent amendments from time to time.
7. The candidates should bring their original certificates/mark-sheets for verification at the time of walk-in-interview.

Dated: 22.02.2020

REGISTRAR